

Carbon Reduction Plan

Commitment to achieving Net Zero

NursLink is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
2024 is our first year of reporting, as a recruiter of healthcare professionals for temporary roles in the NHS and private sector across the UK.	
Baseline year emissions: 2024- same as current year due to first report	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0.0
Scope 2	3.9
Scope 3	2.8
Total Emissions	6.7

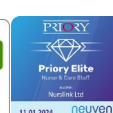
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0.0
Scope 2	3.9
Scope 3	2.8
Total Emissions	6.7

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented in 2023/2024:

- An increase in the use of working from home strategies.



- Recycling in the office
- Reduce cleaning associated energy consumption and aerosols.
- Optimize hybrid or virtual conferences or meetings to minimize unnecessary transport-related carbon emissions.
- Introduce an EV salary sacrifice scheme
- Plug into conservation, unplug from waste

In future, we hope to implement further measures such as:

- More localised recruitment to support reduced travel times
- Reusable company water bottles
- Further use of working from home strategies
- Update our supply chain to encourage the use of carbon neutral providers for delivery, uniforms, and technology supplies in particular
- Move to green website hosting provider
- Encourage travel by green operators
- Requiring all suppliers to provide green initiatives they are acting on each year, with the initiative of asking for 5% reduction each year
- Work towards a 100% digital / paperless office environment
- Donate expired or unused consumables and equipment to other organizations like local schools and family

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting². Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard 3.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Date: 01/08/2024

Signed on behalf of the Supplier:

Stuart Edwards

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